**St Bernadette’s Catholic Primary School**



**Person Specification**

**Job Title: SEN Specialist Teaching Assistant**

Method of Assessment (MOA)

AF = Application Form I = Interview

T = Test or Exercise P = Presentation

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| CRITERIA | ESSENTIAL | MOA |
| EXPERIENCE (Relevant work and other experience) | -Experience of working with children with complex SEND, including autism, sensory processing needs, and communication difficulties  -Experience of working in early years or specialist settings -Supporting children in literacy, numeracy and emotional regulation - Use of ICT to support learning and engagement - Experience implementing EHCPs or personalised support plans | AF/I |
| SKILLS AND ABILITIES | - Good understanding of child development and inclusive pedagogy - Ability to use or learn strategies such as Makaton, PECS, intensive interaction, and sensory integration - Able to support learning, transitions and behaviour regulation with flexibility and care - Able to follow teacher direction while showing initiative and working independently - Able to develop strong, positive relationships with pupils, families and staff - Ability to contribute to record keeping and reviews under guidance | AF/I |
| TRAINING / EDUCATION / QUALIFICATIONS | - Good literacy, numeracy and ICT skills - Level 2 or 3 Teaching Assistant or Childcare qualification (or equivalent experience) - Willingness to complete further SEND-specific training | AF/I |
| PERSONAL QUALITIES | - Positive, patient, and nurturing attitude - Committed to safeguarding and inclusion - Well-organised, reliable and reflective - Enthusiastic about making a difference for children with additional needs - Willing to uphold the Catholic ethos of the school | AF/I |
| OTHER REQUIREMENTS | - Ability to undertake personal care and emotional support routines where required - Commitment to equal opportunities and the school’s vision - Able to work flexibly within the school day and team environment | AF/I |

All staff are expected to be committed to the city council’s equal opportunities policy.